CAREERS PROGRAMME 2024-2025

Year Group	Theme	Information Evenings & Assemblies	Curriculum Area	PSHE Curriculum (delivered during WOW (World of Work) weeks, assemblies and curriculum areas:	Year Group Specific Careers Events
10	My Career & Me (GB1,2 & 6)	Assembly – Work Experience Launch (GB6) Assembly – Post 16 pathways information; brief overview of A- Levels, vocational courses, apprenticeships, T- Levels (GB3) Assembly – Apprenticeships (part delivered by local college (PAL) (GB7) Information Evening – JDD - Year 10 Parent Information Carousel Evening (TBC)	The BLS Way – Trust, Respect, Optimism, Courage and Resilience – Developing student's non-cognitive skills (GB1 & 3) Embedded opportunities for students to develop their Oracy skills. Oracy refers to the ability to express yourself fluently and communicate effectively with other people (GB4) Embedded lessons/tasks within the curriculum to support career exploration (GB1 & 4)	Aims for Year 10 (GB1): Grow throughout life & Explore Possibilities: -For students to reflect on their strengths, skills, interest and areas for improvementStudents use Labour Market Information (LMI) to understand employment trends, job growth areas, and skills in demand Students will learn about a variety of careers, further education and training pathways Manage Career & See the Big Picture - Students develop decision-making skills for making post-16 and career choices Understand how global trends, such as technology, environmental sustainability and social issues, impact career opportunities Students develop career management skills through CV building, interview practice and work experience. Create Opportunities & Balance Life and Work -Develop entrepreneurial thinking, problem solving and creativity -Understand how to build and use professional networks -Explore how personal values, health and well-being impact careers choices and success.	- Year 10 Mock Interviews (GB5 & 6) - Work Experience Week (GB5 & 6) - Small group focussed IAG Appointments/Workshops (GB3 & 8) including, for example, the Young Farmers Programme. - Year 10 Careers Talks (delivered by local employers) (GB5) - 1:1 Careers IAG Appointment available upon request (GB8) - For Career related Parent Information Evenings, please see the 'Information Evenings & Assemblies column) - Current Opportunities, Information, Advice and Guidance shared with students via their Form Teams Channel and via the School Newsletter

Year Group	Theme	Information Evenings & Assemblies	Curriculum Area	PSHE Curriculum (delivered during WOW (World of Work) weeks, assemblies and curriculum areas:	Year Group Specific Careers Events
11	My Future & Me (GB1)	Information Evening Year 11 Information Evening (sharing key information about careers provision with Parents) (GB1,3 & 5) Assembly — Additional options post 16 assembly, including a reminder of open day's/visits (GB3) Assembly — Challenging stereotypes in the workplace (part delivered by ITP PAL) (GB2)	The BLS Way – Trust, Respect, Optimism, Courage and Resilience – Developing student's non-cognitive skills (GB1 & 3) Embedded opportunities for students to develop their Oracy skills. Oracy refers to the ability to express yourself fluently and communicate effectively with other people (GB4) Personalised support through intervention/revision classes – ongoing throughout Year 11 (GB3 & 8) Embedded lessons/tasks within the curriculum to support career exploration (GB1 & 4)	Aims for Year 11 (GB1): Grow throughout life & Explore Possibilities: -For students to reflect on their strengths, skills, interest and areas for improvement, recognising the importance of continuous professional development within the workplaceStudents develop confidence to make decisions about their career and future. Manage Career & See the Big Picture -Students can identify and evaluate different post-16 education and careers pathwaysStudents develop their decision-making skills for making post-16 career choices. Create Opportunities & Balance Life and Work -Develop entrepreneurial thinking, problem-solving and creativityDevelop an understanding of work-life balance, well-being and time managementExplore how personal values, health and well-being impact careers choices and success.	- Small group focussed IAG Appointments/Workshops (GB3 & 8) including, for example, the Aspire Agriculture Programme. - 1:1 Careers IAG Appointment available upon request (GB8) - For Career related Parent Information Evenings, please see the 'Information Evenings & Assemblies column) - Post examination support and careers advice available to students on and after results day. - Current Opportunities, Information, Advice and Guidance shared with students via their Form Teams Channel and via the School Newsletter