

Confidential

Identifying No:

Teacher Job Application Form for Brine Leas School Part 1

Please complete all sections of the form using black ink or type.

The outside pages of this application form (which contain all your personal details and the equal opportunities information) will be detached prior to shortlisting. This ensures that your application is dealt with objectively. The application form must be fully completed and **CVs will not be considered.**

Data Protection Act

Information from this form will be processed in accordance with the Data Protection Act 1998. In signing it you agree to this data being held and processed and if appointed to the job you also agree to further personal information, including sensitive data (eg. bank details, medicals, etc) being held and processed by Brine Leas School in accordance with the Act.

Application for the post of

Personal Details

First Name:

Known as:

Surname:

Preferred Title:

Previous Surname(s):

Address for correspondence:

Post Code:

DfES No.:

GTC Reg No (if applicable):

Are you applying for this vacancy as a job share?: **Yes** **No**

Telephone Numbers

Home:

Work:

E-mail address:

For office use only

Return to:

By:

Vacancy No:

Diversity

Brine Leas School is committed to equality of opportunity for everyone. To assess whether our Diversity policy is effective we need to monitor it and to do this we need to know the information requested below. We can then compare the success rates of different groups at both the shortlisting and appointment stages to ensure that unfair discrimination is not taking place. This will also enable us to comply with our obligations under current legislation.

The information below will be used only for monitoring purposes and not in the selection process. Please tick the correct boxes:

Sex: Male Female

Marital status: Married Not married

Date of birth: **Age:**

Ethnic Origin: How would you describe your ethnic origin?

White	English, Scottish, Welsh, Northern Irish	<input type="checkbox"/>
	Irish (Republic of)	<input type="checkbox"/>
	Any other White background (please state)	
Mixed	White and Black Caribbean	<input type="checkbox"/>
	White and Black African	<input type="checkbox"/>
	White and Asian	<input type="checkbox"/>
	Any other Mixed background (please state)	
Asian or Asian British	Indian	<input type="checkbox"/>
	Pakistani	<input type="checkbox"/>
	Bangladeshi	<input type="checkbox"/>
	Any other Asian background (please state)	
Black or Black British	Caribbean	<input type="checkbox"/>
	African	<input type="checkbox"/>
	Any other Black background (please state)	
Chinese or other Ethnic group	Chinese	<input type="checkbox"/>
	Any Other background (please state)	

Disability

The Disability Discrimination Act of 1995 and the Equality Act 2010 made it unlawful for employers to discriminate against their employees who are disabled, and places a duty on the employer to make reasonable adjustments to enable the employee to undertake the work. The definition in the Acts is "People with disabilities and/or protected characteristics are individuals who have, or have had, a physical or mental impairment which has a substantial and long term effect on his or her ability to carry out normal day to day activities". If you do consider yourself to have a disability under the definition in the Disability Discrimination Act 1995 or a protected characteristic under the Equality Act 2010, please indicate this, even if you do not currently need any adjustments to undertake your job.



Do you consider yourself to have a disability? Yes No

If you are shortlisted please let the school know of any specific modifications that you may require.

References

Please give the names of two persons who are able to comment on your suitability for this post. One must be your present or last headteacher or employer*. The Governors reserve the right to seek any further references it deems appropriate.

Please let your referees know that you have quoted them as a referee and to expect a request for a reference should you be shortlisted.

Present/most recent employer*

Name:

Relationship to Applicant:

Address:

Post Code:

Business Phone No:

Home Phone No:

E-mail:

Previous employer/other

Name:

Relationship to Applicant:

Address:

Post Code:

Business Phone No:

Home Phone No:

E-mail:

If the referee knows you by a different last name please state:

*If you have not previously been employed, please provide details of another referee.

Please tick the relevant box if you do **not** want us to contact your referees without your prior agreement.

My present/most recent employer

My previous employer/other referee

Recruitment Monitoring

Please indicate where you **first** saw the advertisement for this vacancy (if a newspaper, please state which one):

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Identifying No:

Teacher Job Application Form for Brine Leas Part 2

This section of form to be detached prior to short listing.

Application for the post of:

Surname:

Initials:

Education (Secondary Qualifications)	Dates (MM/YYYY) From to	Subjects	Grades
GCE 'O' Level, GCSE or Equivalent		English Maths Other	
GCE 'A' Level or Equivalent			
Other			

Education (University/Higher Education)			
Dates From To Month & Year		Full Name and Town of College/University	Qualifications gained (including grades) or for which you are studying

Please note that you will be required to produce relevant evidence of qualifications attained.

Current Employment Details

Title of present/most recent post:

Name, address and type of school/establishment:

Telephone No:

Name of LEA/employing body:

Date appointed:

Date left:

Age range taught:

Number on roll:

Permanent/temporary:

Permanent/temporary:

Salary details (please give details of all allowances) :

Current salary:

Spinal Point:

Previous Employment

(Please enter most recent first including all teaching and non-teaching/other employment)

Title of post/type of experience	Name and address of employer	Numbers on roll	Age range taught	Dates	
				From	To

In-Service Education

Please give details of In-Service Education relevant to your application and undertaken in the last three years.

As a Participant

Dates of Course From To	Length of Course	Course Title	Qualification obtained and date of Award	Course Provider

As a Course Leader

Dates of Course From To	Length of Course	Course Title and brief outline of your contribution

Membership of Professional Bodies Additional Teaching Skills and Special Interests

Please list additional teaching skills and special interests relevant to this application.

Letter of Application

You are required to submit a letter of application as set out in the application pack. Curriculum Vitae will **not** form part of the application procedure and should **not** be sent.

Relationship to Governors of the Brine Leas School or Employees

If you have any personal relationship to an employee of the School or Governor of the School, please give their name and relationship. This does not stop a Governor or employee giving a reference. (Any approach to Governors or other employees to influence a selection decision will disqualify you.)

If Governor: Name

Relationship

If Employee:

Name

Relationship

Work Location

Their present job

The Rehabilitation of Offenders Act

The Rehabilitation of Offenders Act allows for a person who has been convicted of a criminal offence involving a sentence of not more than 2½ years imprisonment and who has since lived trouble free for a specified period of time (related to the severity of the offence) to be treated as if the offence, conviction or sentence had never occurred. This is known as a spent conviction.

The job for which you are applying is one of those to which the provisions of the above Act in relation to spent convictions, do not apply. You must therefore disclose whether you have any previous convictions, whether or not they are spent.

Should you identify that you have a criminal conviction, this will be discussed in confidence at interview. However you should note that only convictions that are relevant to the job in question will be taken into account.

Do you have any criminal convictions whether spent or unspent? Yes No

If yes please state:

If you do not disclose any conviction you have it could lead to your application being rejected, or, if you are appointed, may lead later to your dismissal. If between the completion of this application form and taking up a job within the County Council you are convicted of a criminal offence you must inform the County Council of this.

People who have convictions will be treated fairly and given every opportunity to establish their suitability for the job. All applicants will be considered on merit and ability.

Any information that you give will be kept in strict confidence and will be used only in respect of your application for the job.

Criminal Record Bureau

Successful applicants will be asked to apply for a Criminal Record Check (Disclosure) from the Criminal Records Bureau.

A copy of the Criminal Records Bureau Code of Practice is available on request.

Further information about the Disclosure process can be found at www.disclosure.gov.uk

General Teaching Council (GTC)

Have you been referred to the GTC on misconduct grounds and/or are subject to a reprimand and/or a conditional registration order? **Yes** **No**

If yes please state:

I certify that the details on this application form and any supplementary information attached are true as far as I know. I understand that if I give false information or withhold relevant information, it could result in my dismissal.

Signed:

Date: