



Brine Leas School

An Academy

Believe, Learn, Succeed

June 2018

Dear Colleague

Thank you for expressing an interest in the post at Brine Leas School. I have enclosed some useful information, should you choose to apply. I am fortunate to be Headteacher in a lively and vibrant school and the list below gives a flavour of the place:-

- We are an Academy;
- We are a Specialist College of Technology and Languages;
- Against a national and local backdrop of falling rolls the school is full, oversubscribed and expected to remain so;
- Our Sixth Form (BL6) has healthy numbers of students in Year 13 and Year 12 is virtually full;
- Significant building work, completed in 2014, resulting in a new Science Lab, remodelled rear entrance, improved teaching spaces and new school frontage;
- A strong, vibrant House System
- Results are good and have been for a long time.

I am fortunate to be surrounded by staff who know what to do to get better and our focus is still very much on improving classroom practice in order to encourage even better learning. I am constantly challenged by the staff at Brine Leas and there is no room for complacency.

This is my 11th year in post as a Headteacher, although I have been at the school since 1994. I wish to appoint an amazing teacher who will be a team player but is willing to stand up and give a point of view. The school has a long tradition of appointing on merit and you will find that our selection process is exhausting and robust. We believe in investing in the training of all staff and appropriate pathways for career development are encouraged. Our children, at Brine Leas, and their families are demanding and want to succeed. If you believe that our students continue to deserve an excellent education then come and join us.

By now, if you are really interested in this post you have probably looked at our website, checked all available figures from the DFE as well as racked your brain to see if you know anybody who can fill you in on the school. To whet your appetite I have included in the pack, 'Know Your School' user guide which is given to all staff every year.

If you wish to apply please complete the application form fully and write a letter of application, no more than 1500 words, which should outline why you think you are the right person for this post.

Headteacher:
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I do not wish you to send me a Curriculum Vitae; this is not part of the selection process. The letter if I was in your shoes would at least have sections on your relevant experience, why you like children and your subject, and what you hope for from me and the school.

Good luck.

Yours faithfully

A handwritten signature in blue ink that reads "Andrew Cliffe". The signature is written in a cursive style with a long horizontal line extending from the end of the name.

Andrew Cliffe
Headteacher