

February 2019

Dear Colleague

As Headteacher, I am delighted to enclose the details and an application form for the position of **Assistant Headteacher** at Brine Leas School. This position is an exciting one at a time when the school moves into its next phase – I am the fourth leader of this school in its fifty year history.

Brine Leas School is part of the Brine Multi Academy Trust. The School is popular and oversubscribed, and our local community rightly have high expectations for their children and of us as a school. The average length of service at Brine Leas is more than 5 years and I am in my nineteenth year at the school. The school is a happy, supportive environment where good ideas are allowed to flourish, and every effort is made to improve outcomes for children of all abilities.

The school has only ever been Good or Outstanding as judged by OFSTED and our current journey is the path back to becoming an Outstanding school. Our most recent inspection is 2017, rated Good.

Clearly, working in our school will be demanding as well as very rewarding. We assure you that as our colleague you will be of great value and importance, an importance that is reflected in the quality of our induction and professional development programmes. Professional development is an area we take extremely seriously. As a new member of staff in our school we will get to know you. Your strengths and any areas that you are keen to develop further. We will put in place a personalised CPD offering that will support and challenge you, as well as prepare you for the next stage of your career.

The role of Assistant Headteacher at Brine Leas School is one of great privilege, but also responsibility. As a Senior Leader within our school you will have the opportunity to be mentored and developed. When it comes to teaching, we expect our Senior Leaders to be the ambassadors for their subject and deliver truly outstanding lessons.

Should you wish to join us then please ensure that the enclosed application form is fully completed. A CV is not required. Supporting statements should be no longer than two sides of standard font and should address the following areas:

Head of School:
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- Your experience and expertise which is relevant to the post;
- How a highly effective school ensures that every learner regardless of background is successful and high achieving;
- How effective leadership can raise student attainment.

We look forward to hearing from you.

Yours faithfully

A handwritten signature in black ink, appearing to read "David Cole". The signature is written in a cursive style with a large initial 'D' and 'C'.

David Cole
Head of School