



PERSON SPECIFICATION

POST: Teacher of English

Closing Date: 23rd May 2018

	<i>Essential</i>	<i>Desirable</i>	<i>Method of Assessment</i>
KNOWLEDGE AND EXPERIENCE	An excellent English teacher with the ability to secure consistently high levels of pupil achievement in this subject Experience of teaching KS3 and KS4 Knowledge of recent national developments in Secondary and Post 16 Education Experience of teaching the full range of abilities	Has taught in more than one school Experience of KS5 teaching The ability to teach A Level Literature	Lesson Observation Interview Work Related Task Reference
QUALIFICATIONS	A suitably qualified graduate An up to date knowledge of the KS3 & KS4 curriculum An up to date knowledge of the KS5 curriculum Evidence of relevant CPD	Ongoing further relevant CPD Further relevant qualifications	Interview Reference Application
SKILLS	Able to form good working relationships with pupils, parents and colleagues Adaptability Excellent organisation and communication skills Excellent time management skills ICT competence Resilience	Knowledge of Accelerated Reader, Lexia and Hodder	Interview Reference Application
ATTITUDE VALUES AND PERSONAL QUALITIES	A genuine love of subject A willingness to participate in English Workshops An interest and a willingness to take part in extra-curricular activities Hardworking Enthusiasm for English A sense of humour A passion to succeed and not settle for second best	The desire for further career development Will bring new ideas to the department Cheerfulness	Interview Reference Application

IMPORTANT

THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**