



## PERSON SPECIFICATION

**POST: Teacher of Photography – Part-time .50FTE**

**Closing Date: Noon, 22<sup>nd</sup> June 2018**

	<i>Essential</i>	<i>Desirable</i>	<i>Method of Assessment</i>
<b>KNOWLEDGE AND EXPERIENCE</b>	<p>An excellent Teacher with the ability to secure consistently high levels of student achievement.</p> <p>Able to teach KS3, KS4 and KS5</p> <p>Knowledge of recent national developments in Secondary and Post 16 Education</p> <p>Experience of teaching the full range of abilities</p>	<p>Has taught in more than one school</p>	<p>Lesson Observation</p> <p>Interview</p> <p>Work Related Task</p> <p>Reference</p>
<b>QUALIFICATIONS</b>	<p>A suitably qualified graduate</p> <p>An up to date knowledge of the KS3, KS4 &amp; KS5 curriculum</p> <p>Evidence of relevant CPD</p>	<p>Ongoing and relevant CPD</p> <p>Further relevant qualifications</p>	<p>Interview</p> <p>Reference</p> <p>Application</p>
<b>SKILLS</b>	<p>Able to form good working relationships with students, parents and colleagues</p> <p>Adaptability</p> <p>Excellent organisation and communication skills</p> <p>Excellent time management skills</p> <p>Excellent classroom management skills</p> <p>ICT competence</p> <p>Cheerfulness</p> <p>Resilience</p>	<p>The ability to lead and implement new initiatives</p> <p>A sense of humour</p> <p>Able to support colleagues</p>	<p>Interview</p> <p>Reference</p> <p>Application</p>
<b>ATTITUDE VALUES AND PERSONAL QUALITIES</b>	<p>A genuine love of &amp; Enthusiasm for Photography</p> <p>A willingness to participate in residential courses</p> <p>Hardworking</p> <p>Willing to play an active role within the Art, Design &amp; Technology departments</p> <p>A passion to succeed and not settle for second best</p> <p>The ability to keep things in perspective</p>	<p>An interest in extracurricular activities</p> <p>Will bring new ideas to the department</p>	<p>Interview</p> <p>Reference</p> <p>Application</p>

### IMPORTANT

#### THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**