



PERSON SPECIFICATION
POST: Teacher of Spanish
Closing Date: Wednesday 18th April 2018

	<i>Essential</i>	<i>Desirable</i>	<i>Method of Assessment</i>
KNOWLEDGE AND EXPERIENCE	<p>The ability to teach Spanish at KS3, KS4 and KS5</p> <p>The ability to teach French and/or German at KS3</p> <p>Experience of teaching the full range of abilities</p> <p>The ability to secure consistently high levels of student achievement in your subject area.</p> <p>Knowledge of recent national developments in Secondary and Post 16 Education</p>	<p>Has taught in more than one School</p> <p>Experience of teaching French and/or German at KS4 & KS5</p>	<p>Lesson Observation</p> <p>Interview</p> <p>Work Related Task</p> <p>Reference</p>
QUALIFICATIONS	<p>Modern Languages based degree.</p> <p>A suitably qualified graduate</p> <p>An up to date knowledge of the KS3, KS4 and KS5 curriculum</p> <p>Evidence of relevant CPD</p>	<p>On-going and relevant CPD</p> <p>Further relevant qualifications</p>	<p>Interview</p> <p>Reference</p> <p>Application</p>
SKILLS	<p>The ability to motivate pupils and achieve excellent results.</p> <p>Able to form good working relationships with students, parents and colleagues</p> <p>Adaptability</p> <p>Able to support colleagues with the capacity to work collaboratively as part of a team.</p> <p>Excellent organisation, communication and decision making skills</p> <p>Excellent time management skills</p> <p>ICT competence</p> <p>The ability to lead and implement new initiatives</p>	<p>Cheerfulness</p> <p>Resilience</p>	<p>Interview</p> <p>Reference</p> <p>Application</p>
ATTITUDE VALUES AND PERSONAL QUALITIES	<p>A genuine love of subject</p> <p>Enthusiasm for Modern languages, a passion to deliver and the ability to share this with young people</p> <p>Hardworking</p> <p>Willing to play an active role within the department and lead by example</p> <p>Will bring new ideas to the department</p> <p>A passion to succeed and not settle for second best</p>	<p>An interest in extra-curricular activities</p>	<p>Interview</p> <p>Reference</p> <p>Application</p>

IMPORTANT

THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**

	A willingness to lead in trips and exchanges abroad		
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